UTILITY WORKER
Bargaining Unit Position

Class specifications are intended to present a descriptive list of the range of duties performed by employees in the class. Specifications are not intended to reflect all duties performed within the job.

DESCRIPTION:
Under general direction of the Working Foreman, performs general maintenance work associated with the operation, maintenance and repair of water supply, flood control, hydroelectric and recreation facilities and their various related components of the Yuba Water Agency’s facilities. The Utility Worker may supervise temporary employees.

Distingiushing CHARACTERISTICS:
The Utility Worker typically has two years’ related work experience. This position receives immediate supervision from the Working Foreman. The Utility Worker must perform his/her duties in a manner that reflects positively on the Yuba Water Agency, supports strong safety culture and meets the mission of the agency of flood control, water supply, fishery enhancement, recreation and hydroelectric generation.

EXAMPLES OF ESSENTIAL DUTIES:
This class description lists the major duties and requirements of the job and is not all-inclusive. Not all duties are necessarily performed by each incumbent. Incumbents may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills to perform other duties as assigned.

- Performs general maintenance work to facilities and equipment related to dams and hydroelectric plants.
- Works closely with all crafts.
- Operates a backhoe, crawler, tractor, forklift, large trucks, equipment trailers and other motorized equipment, and boats.
- Operates a wide variety of hand and power tools used in this classification.
- Conducts lake and intake structure cleaning.
- Reads and records data collected in the performance of routine inspections and maintenance activities.
- Pumps portable restrooms on and off the lake and dispose of effluent using agency equipment.
- Works on the lake using pond boats to gather and store debris in pods.
- Works in confined spaces with appropriate certification and training.
- Performs general maintenance work involving roads, ditches, buildings, structures, pipelines, grounds, fences and gates.
- Completes painting, light rigging, carpentry, concrete work and plumbing.
- Performs pre-operational maintenance tasks to light and heavy equipment.
- Performs miscellaneous grounds and custodial work.
- Builds and maintains positive working relationships with co-workers, other agency employees and the public using principles of good customer service.
- Regular attendance and adherence to prescribed work schedule to conduct job responsibilities.
- Performs related duties as required.

KNOWLEDGE OF:
- General work in various areas such as painting, carpentry, plumbing, concrete work and equipment operation.
- Safe working practices and first aid.
- General building codes.
- Boater safety and off-road vehicle use.
SKILLED IN:

- Painting, rigging, carpentry, concrete work and plumbing.
- Organizing work, setting priorities, meeting critical deadlines, and following up on assignments with a minimum of direction.
- Communicating clearly and concisely, both oral and written.
- Driving in mountain terrain, off road, including icy and snowy conditions

ABILITY TO:

- Understand and carry out written and oral directions.
- Relate cooperatively and communicate effectively with members of the public, agency’s consultants and agency personnel.
- Observe and accurately report conditions, both verbally and in writing.
- Keep complete and accurate records.
- Understand and follow instructions and be able to make decisions and take appropriate action when necessary.
- Identify hazards in the workplace and prepare a Job Hazard Analysis.
- Be comfortable working alone in remote locations.

Note: Employees who possess a CDL (Commercial Driver License) shall be paid at the CDL rate in Appendix B.

PHYSICAL DEMANDS AND WORKING ENVIRONMENT:

This class description lists the major duties and requirements of the job and is not all-inclusive. Not all duties are necessarily performed by each incumbent. Incumbents may be expected to perform job-related duties other than those contained in this document and may be required to have specific job-related knowledge and skills to perform other duties as assigned.

Environment: Work is performed in both inside and field settings, with some travel from site to site, with all types of weather and temperature conditions; exposure to noise, dirt, dust, traffic, electrical energy, and high voltage; may work irregular hours; work and/or walk on various types of surfaces including slippery or uneven surfaces and rough terrain; frequent opportunity and requirements to interact with the general public and property owners, contractors, suppliers and state, federal, county and other public agencies.

Physical: Primary functions require sufficient physical ability and mobility to work in an office setting and in a field environment; to stand or sit for prolonged periods of time; to occasionally stoop, bend, kneel, crouch, reach, and twist; walk on uneven terrain, loose soil, and sloped surfaces; to lift, carry, push, and/or pull light to moderate amounts of weight, up to but not limited to 50 pounds, in accordance with safe working practices; if lifting more than 50 pounds use two or more people to lift load; to operate office equipment requiring repetitive hand movement and fine coordination including use of a computer keyboard; to travel to other locations; to operate equipment and vehicles, and to verbally communicate to exchange information. Must be able to climb ladders, climb multiple flights of stairs; have dexterity to climb in and out of, and ability to work in close quarters. Requires the use of safety hats, belts, harnesses, face guards, safety glasses and goggles, safety shoes, protective clothing including Arc Flash/FR clothing, ear protection and other safety equipment, where necessary.

Vision: See in the normal visual range with or without correction.

Hearing: Hear in the normal audio range with or without correction.

MINIMUM QUALIFICATIONS:

The minimum and preferred requirements are listed below. While the following requirements outline the minimum qualifications, the agency reserves the right to select applicants for further consideration who demonstrate the best qualifications and match for the job. Meeting the minimum qualifications does not guarantee further participation in the selection process.
Education/Training:
Graduation from high school or equivalent.

Experience:
Two years’ minimum experience in maintenance and repair of equipment. Experience with systems similar to that found in the agency’s power project preferred.

License or Certificate:
The ability to obtain and maintain a valid California Class A Driver License within six (6) months of employment.

SPECIAL REQUIREMENTS:
This position is subject to call out and must reside close enough to travel to Colgate Powerhouse within one hour. This position is required to register with the Clearinghouse through Federal Motor Carrier Safety Administration (FMCSA) and participate in the random drug testing program, as required by Department of Transportation (DOT).

POST OFFER/PRE-EMPLOYMENT PHYSICAL:
Employment is subject to passing a physical examination, including a drug test, and a pre-employment background check.

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