

YUBA COUNTY WATER AGENCY  
Administrative Salary Schedule  
Effective: July 1, 2021

Hourly Rates GWI: 3.00%

Job Title	Step	Step	Step	Step	Step	Annual	Annual	LONG	FLSA	Category
	A	B	C	D	E	A	E			
Accountant - Supervising	43.51	45.69	47.97	50.37	52.89	90,500.80	110,011.20		Exempt	Non-Bargaining
Accountant - Staff	32.66	34.29	36.00	37.80	39.69	67,932.80	82,555.20		Exempt	Non-Bargaining
Accounting/Admin Clerk	23.66	24.84	26.08	27.38	28.75	49,212.80	59,800.00	30.20	Non-Exempt	Non-Bargaining
Administrative Assistant	23.66	24.84	26.08	27.38	28.75	49,212.80	59,800.00	30.20	Non-Exempt	Non-Bargaining
Administrative Manager	76.32	80.14	84.15	88.36	92.78	158,745.60	192,982.40		Exempt	Management
Administrative Technician	27.20	28.56	29.99	31.49	33.06	56,576.00	68,764.80	34.71	Non-Exempt	Non-Bargaining
Assistant General Manager	91.13	95.69	100.47	105.49	110.76	189,550.40	230,380.80		Exempt	Management
Business Systems Analyst	36.27	38.08	39.98	41.98	44.08	75,441.60	91,686.40		Exempt	Non-Bargaining
Clerk of the Board/Management Analyst	43.51	45.69	47.97	50.37	52.89	90,500.80	110,011.20		Exempt	Non-Bargaining
Communications Manager	69.38	72.85	76.49	80.31	84.33	144,310.40	175,406.40		Exempt	Management
Community Impact Specialist	41.68	43.76	45.95	48.25	50.66	86,694.40	105,372.80		Exempt	Non-Bargaining
Compliance Engineer	55.93	58.73	61.67	64.75	67.99	116,334.40	141,419.20		Exempt	Non-Bargaining
Compliance Manager	72.95	76.60	80.43	84.45	88.67	151,736.00	184,433.60		Exempt	Management
Construction Project Manager	43.51	45.69	47.97	50.37	52.89	90,500.80	110,011.20		Exempt	Non-Bargaining
Ditchtender - Sr.	35.89	37.68	39.56	41.54	43.62	74,651.20	90,729.60		Non-Exempt	Non-Bargaining
Engineering Technician	35.48	37.25	39.11	41.07	43.12	73,798.40	89,689.60		Non-Exempt	Non-Bargaining
Environmental Compliance Officer	53.55	56.23	59.04	61.99	65.09	111,384.00	135,387.20		Exempt	Non-Bargaining
Executive Advisor - Sr	107.78	113.17	118.83	124.77	131.01	224,182.40	272,500.80		Exempt	Management
Executive Advisor	91.13	95.69	100.47	105.49	110.76	189,550.40	230,380.80		Exempt	Management
Executive Assistant	31.17	32.73	34.37	36.09	37.89	64,833.60	78,811.20		Non-Exempt	Non-Bargaining
Finance Manager	69.38	72.85	76.49	80.31	84.33	144,310.40	175,406.40		Exempt	Management
General Manager	112.46	118.08	123.98	130.18	136.69	233,916.80	284,315.20		Exempt	Management
General Services Administrator	56.84	59.68	62.66	65.79	69.08	118,227.20	143,686.40		Exempt	Non-Bargaining
Government Relations Manager	81.33	85.40	89.67	94.15	98.86	169,166.40	205,628.80		Exempt	Management
Health & Safety Officer	51.99	54.59	57.32	60.19	63.20	108,139.20	131,456.00		Exempt	Non-Bargaining
Help Desk Technician - Sr.	32.20	33.81	35.50	37.28	39.14	66,976.00	81,411.20		Exempt	Non-Bargaining
HR Analyst	35.48	37.25	39.11	41.07	43.12	73,798.40	89,689.60		Exempt	Non-Bargaining
HR Assistant	23.66	24.84	26.08	27.38	28.75	49,212.80	59,800.00		Non-Exempt	Non-Bargaining
HR Manager	56.84	59.68	62.66	65.79	69.08	118,227.20	143,686.40		Exempt	Management
Hydro Engineer	55.93	58.73	61.67	64.75	67.99	116,334.40	141,419.20		Exempt	Non-Bargaining
Hydro Engineer - Associate	42.51	44.64	46.87	49.21	51.67	88,420.80	107,473.60		Exempt	Non-Bargaining
Hydro Engineer - Sr.	66.77	70.11	73.62	77.30	81.17	138,881.60	168,833.60		Exempt	Non-Bargaining
Hydro Power Asset Mgmt. Eng.	55.93	58.73	61.67	64.75	67.99	116,334.40	141,419.20		Exempt	Non-Bargaining
Hydrologist	41.58	43.66	45.84	48.13	50.54	86,486.40	105,123.20		Non-Exempt	Non-Bargaining
Hydrologist - Sup	53.09	55.74	58.53	61.46	64.53	110,427.20	134,222.40		Exempt	Non-Bargaining
Information Security Administrator	53.94	56.64	59.47	62.44	65.56	112,195.20	136,364.80		Exempt	Non-Bargaining
Information Security Analyst	43.51	45.69	47.97	50.37	52.89	90,500.80	110,011.20		Exempt	Non-Bargaining
Information Systems Analyst	43.51	45.69	47.97	50.37	52.89	90,500.80	110,011.20		Exempt	Non-Bargaining
Information Systems Developer	43.51	45.69	47.97	50.37	52.89	90,500.80	110,011.20		Exempt	Non-Bargaining
Information Systems Manager	66.83	70.17	73.68	77.36	81.23	139,006.40	168,958.40		Exempt	Management
Information Systems Network Administrator	48.19	50.60	53.13	55.79	58.58	100,235.20	121,846.40		Exempt	Non-Bargaining
Information Systems Supervisor	56.64	59.47	62.44	65.56	68.84	117,811.20	143,187.20		Exempt	Non-Bargaining
Maintenance Manager	72.95	76.60	80.43	84.45	88.67	151,736.00	184,433.60		Exempt	Management
Operations Manager	72.95	76.60	80.43	84.45	88.67	151,736.00	184,433.60		Exempt	Management
Energy Sales and Contracts Manager	66.83	70.17	73.68	77.36	81.23	139,006.40	168,958.40		Exempt	Non-Bargaining
Power Settlements Analyst	39.35	41.32	43.39	45.56	47.84	81,848.00	99,507.20		Exempt	Non-Bargaining
Power Systems Manager	91.13	95.69	100.47	105.49	110.76	189,550.40	230,380.80		Exempt	Management
Procurement Specialist	31.27	32.83	34.47	36.19	38.00	65,041.60	79,040.00		Non-Exempt	Non-Bargaining
Project Manager	76.32	80.14	84.15	88.36	92.78	158,745.60	192,982.40		Exempt	Management
Project Manager - Sr. - Habitat Enhancement	81.01	85.06	89.31	93.78	98.47	168,500.80	204,817.60		Non-Exempt	Management
Project Manager - Relicensing	81.01	85.06	89.31	93.78	98.47	168,500.80	204,817.60		Exempt	Management
Engineering Manager	72.95	76.60	80.43	84.45	88.67	151,736.00	184,433.60		Exempt	Management
Public Information Specialist	32.20	33.81	35.50	37.28	39.14	66,976.00	81,411.20		Exempt	Non-Bargaining
Public Information Officer - Sr.	54.70	57.44	60.31	63.33	66.50	113,776.00	138,320.00		Exempt	Non-Bargaining
Water Operations Project Manager	72.95	76.60	80.43	84.45	88.67	151,736.00	184,433.60		Exempt	Management
Water Resources Manager	81.33	85.40	89.67	94.15	98.86	169,166.40	205,628.80		Exempt	Management

Seasonal Employee Rates:

Step A	16.90
Step B	18.32
Step C	19.73