

# **YUBA COUNTY WATER AGENCY**

## **Board - Staff Interaction Policy**

Revised: November 16, 2021

---

### **1.0 Purpose**

The purpose of this policy is to ensure that all elected officials of the Yuba County Water Agency (Yuba Water) communicate transparently, efficiently and effectively with Yuba Water's management, employees, advisors, and consultants within the appropriate chain of command established by applicable laws and Board policy.

### **2.0 Board Interaction with Staff and Legal Counsel**

The Board will provide policy direction and instructions to the General Manager on matters within the authority of the Board by majority vote of the Board during duly-convened Board and Board committee meetings. Directors will deal with matters within the authority of the General Manager through the General Manager, and not through other Yuba Water employees.

Directors may not make requests directly to Yuba Water employees to undertake analyses, perform other work assignments, or change the priority of work assignments. Any such request must be made to the General Manager. The General Manager will designate from time to time an Yuba Water employee who is authorized to receive and process requests from Directors factual information or documents regarding Yuba Water operations to assist Directors in their work on behalf of Yuba Water. Directors are encouraged to reasonably limit the number of such requests in order to ensure the efficient operation of Yuba Water's business. Nothing in this policy is intended to limit a Director's access to information related to Yuba Water's business or to prevent any Director from asking questions or making information requests to Yuba Water's General Manager or staff during a public meeting of the Board.

All requests for legal advice or opinions to Yuba Water's legal counsel or any special counsel employed by the Board, or requests for or direction on any work assignment to Yuba Water's auditor or a consultant will be made only by the Board Chair or General Manager. If a Director wishes to request advice or an opinion from Yuba Water counsel, the auditor or a consultant, the Director will submit his or her request to the Board Chair or General Manager and, if the request is approved, the Board Chair or General Manager will submit the request to the appropriate counsel, auditor or consultant. The counsel, auditor or consultant who receives the request will communicate all advice, opinions or questions related to the request through the Board Chair or General Manager, as appropriate.

Under no circumstance will a Director request or require that an Yuba Water employee, attorney, auditor, or consultant perform services for the personal convenience or profit of a Director, employee or outside party.

### **3.0 Policy Review**

The Clerk of the Board shall ensure that this Policy is reviewed at least every two years.

### **3.1 Version History**

Date	Version#	Description
December 22, 2016	001	Initial Release
April 29, 2019	002	Bi-Annual Review
November 16, 2021	003	Bi-Annual Review